



Riverside Schools Belonging Leads

Belonging Family & Community Engagement Leaders





Tam and Katie

Belonging Staff Engagement Leaders





Lauren and Dani





Belonging Physical Environment & Curriculum Leaders






Alicia, Clare
Georgia, Claudia

Belonging Recruitment Leaders




Naomi and Amy

Our Belonging Groups actively keep all 9 Protected Characteristics in mind: helping us as a school to look through other lenses, reminding us that reflection and representation matters and guiding us to provide an environment in which everyone feels valued, seen, heard and that they truly belong.



Belonging Lead





Charlotte Downs


We are striving to create an open **Speak Up Culture**, where everyone feels comfortable to voice any concerns and share feedback. We want to talk openly about any issues & highlight both positive and negative examples. This School belongs to us all, we need to hear everyone's voice. Please **Speak Up!**

Inclusion@Riverside.bromley.sch.uk

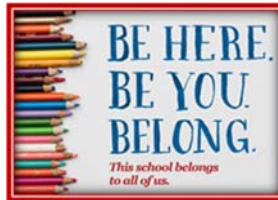




Soak to a Belonging Lead or Email us if you want to find join us, find out more or have any feedback ☺

We adopted the mantra "**Be Here. Be You. Belong.**" For us, this articulates our shared commitment to create a school culture where everyone feels seen, heard, valued, able to contribute and truly **belong**.

Belonging at Riverside School



For us..

Diversity is like being invited to a party,

Inclusion is being asked to dance,

'Belonging' is dancing like no one's watching.

Bringing To Our Attention.. We invited you, our families, to share any special days and events with us, to enable us to incorporate as many different celebrations and special days to continue to learn more about each other and to recognise and celebrate the diversity within our Riverside Community and beyond. We were able to include Black history Month, LGBTQIA+ History Month, Eid Mubarak, St Patrick's Day, Chinese New Year, Valentine's Day, Holi Festival, Mother's Day, Shrove Tuesday, World Down Syndrome Day, Gypsy, Roma and Traveller History Month as well as many more.

We created personalised calendars for all of our pupils to take home, which included Celebration and Festival dates, to help you know what is coming up and the range of celebrations and festivals that our wider community share.



We are working towards gaining both the **Race Charter** and **EQUALITY, DIVERSITY AND INCLUSION QUALITY MARK**. We are excited about where this will take us and how much more it will allow us to do.

Staff made a personal **Belonging Pledge** as part of their Professional Learning Plans and, in September, will be invited to make an **Ally Pledge**, we think it will be incredibly powerful to see everyone's contributions. We will send out more information and invite you, our families to pledge with us, if that is something you would like to do:

I am a member of the Riverside School Community; I am an Ally

To show my commitment to tackling discrimination and to help create a culture of **Belonging** at our school in which Equality, Diversity and Inclusion is celebrated,

I pledge...

- To give respect to all regardless of gender, race, ethnicity, religion, disability or sexual orientation.
- To take responsibility for helping to create a positive and inclusive environment in which diversity is celebrated.
- To take positive action to be inclusive and to stand up against any form of discrimination.
- To continue to educate myself and others.

Tomorrow, on Thursday 21st July 2022, we will be proudly sharing with you a very special whole school project that has been a year in the making; a video involving all of our pupils (who are able to be featured) and staff, a video to represent and reflect our community and to share our collective Belonging message and commitment. We hope you like it, it is for us all, our school, our community, our world. **Be Here. Be You. Belong.**

